



## **DISCOVER YOUR GOD-GIVEN GIFTS - OVERVIEW**

The New Testament presents multiple, overlapping lists of God-Given gifts that serve different purposes: Romans 12 focuses on how believers are inwardly wired to serve (often called motivational gifts), Ephesians 4 highlights leadership gifts given to equip the church (often called the five-fold ministry), and 1 Corinthians 12 emphasizes supernatural manifestations of the Spirit empowered for ministry.

### **GIFT LISTS IN EACH PASSAGE OF SCRIPTURE**

#### **Motivational Gifts (Romans 12:6–8)(New International Version)**

6 We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; 7 if it is serving, then serve; if it is teaching, then teach; 8 if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.

Many teachers describe Romans 12 as listing core “motivational” or grace gifts that shape a believer’s basic way of serving the body.

**Prophesy**  
**Serving**  
**Teaching**  
**Encourage**  
**Giving**  
**Lead**  
**Mercy**

These are often seen as God-given tendencies or orientations that influence attitude, perspective, and preferred kinds of ministry, though Scripture itself does not use the specific label “motivational gifts.”

#### **Fivefold Ministry Gifts (Ephesians 4:11–13)(New International Version)**

11 So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, 12 to equip his people for works of service, so that the body of Christ may be built up 13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Ephesians 4 presents Christ’s gifts to the church in the form of people given as leaders to equip others.

**Apostle**  
**Prophet**  
**Evangelist**  
**Pastor**  
**Teacher**

These gifts (or roles) are for equipping the saints for the work of ministry, building up the body of Christ until it reaches unity and maturity in Christ.



## **DISCOVER YOUR GOD-GIVEN GIFTS (CONT'D)**

### **Manifestation Gifts (1 Corinthians 12:8-10)(New International Version)**

<sup>8</sup> To one there is given through the Spirit a message of wisdom, to another a message of knowledge by means of the same Spirit, <sup>9</sup> to another faith by the same Spirit, to another gifts of healing by that one Spirit, <sup>10</sup> to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues.

First Corinthians 12 emphasizes visible manifestations of the Spirit given “for the common good.”

**Wisdom**  
**Knowledge**  
**Faith**  
**Healing**  
**Miraculous Powers**  
**Prophecy**  
**Distinguishing Between Spirits**  
**Tongues**  
**Interpretation of Tongues**

### **HOW THE THREE LISTS RELATE**

The passages for the three key lists overlap but emphasize different aspects of God’s work through believers.

All gifts come from God’s grace and the work of the Holy Spirit in believers, but the emphasis shifts: Romans 12 on grace within each person, Ephesians 4 on Christ giving gifted people to the church, 1 Corinthians 12 on the Spirit’s manifestations.

### **FOCUS**

Romans 12 – Internal orientation and everyday service.

Ephesians 4 – Leadership and equipping roles for the health and growth of the whole body.

1 Corinthians 12 – Supernatural operations of the Spirit in ministry moments.

Recipients: Romans 12 and 1 Corinthians 12 speak broadly of all believers receiving gifts; Ephesians 4 speaks of “some” given as apostles, prophets, etc., to equip the rest.

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